



St Peter's C of E Junior School  
*A place for all to flourish*

## HEALTH AND SAFETY POLICY

### St Peter's C of E Junior School

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**NAME OF ESTABLISHMENT: St Peter's C of E Junior School**

**1. Statement of Intent**

The Governing Body of St Peter's C of E Junior School will meet its responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure that their work does not adversely affect the health and safety of other people such as pupils, students, visitors and contractors. Details of how this will be done are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the establishment and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk to their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in all the schools activities.

The school is committed to continually improving its health and safety performance.

This Statement includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are given in the arrangements section.

Signed .....

Signed .....

(Chair of Governors)

(Headteacher)

Date .....

Date .....

Other sources of Health and Safety Information:-

- NCC Health and Safety Manual
- Education Visits Policy Documents
- Asbestos records
- Legionella records
- Fire records
- Notts County Council Intranet Service

## **2. Organisation**

### **2.1 Responsibilities of the Governing Body**

The Governing Body is responsible for:

- Complying with the County Council's Health and Safety Policy and Arrangements;
- Formulating and ratifying the establishment's Health and Safety Statement and health and safety plan;
- Regularly reviewing health and safety arrangements regularly ( at least once annually ) and implementing new arrangements where necessary;
- Ensuring that the site and premises is maintained in a safe condition and that appropriate funding is allocated to this end from the school's delegated budget;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that the statement and other relevant health and safety documentation is drawn to the attention of all employees;
- Prioritising action on health and safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken;
- Reporting to the Local Authority (if applicable) any hazards which the establishment is unable to rectify from its own budget;
- Seeking specialist advice on health and safety which the establishment may not feel competent to deal with;
- Promoting high standards of health and safety within the establishment;
- Active and reactive monitoring health and safety matters within the school including health and safety inspection reports and accident reports;

### **2.2 Responsibilities of the Headteacher**

The Headteacher is responsible for:

- Ensuring the requirements of the Occupier's Liability 1957/1984 are complied with.
- The day to day management of health and safety matters in the establishment in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that termly health and safety inspections are carried out and a copy of the report is given to the Governors;
- Ensuring that remedial action is taken following health and safety inspections;
- Ensuring that information received on health and safety matters is passed to the appropriate people;
- Identifying staff health and safety training needs and arranging for them to be provided;
- Attending the establishment's health and safety committee;
- Drawing up the establishments annual health and safety action plan;

## Health and Safety Policy

- Co-operating with and providing necessary facilities for trades union safety representative;
- Participating in the LA's health and safety auditing arrangements and ensuring audit action plans are implemented;
- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current health and safety standards;
- Monitoring contractors and ensuring that only competent, approved contractors are engaged to work on the school site;
- Seeking specialist advice on health and safety matters where appropriate;
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be under the influence of alcohol or drugs.

**Note:** in the absence of the Headteacher these responsibilities fall to his/her immediate deputy.

### **2.3 Responsibilities of the Health and Safety Co-ordinator (must be a Senior Member of Staff)**

Responsible to the Headteacher for:

- Attending appropriate Health and Safety Training Courses to enable him/her to discharge his/her duties effectively;
- Promoting health and safety matters throughout the school and assisting the Headteacher in the implementation of the County Council's / Trusts and School's Health and Safety Procedures;
- Ensuring that Health and Safety Manuals and associated Logs (fire, asbestos, legionella etc) are kept up to date;
- Ensuring that the Health and Safety Notice Board is kept up to date;
- Ensuring that the correct accident reporting procedures are followed and that where appropriate accidents are investigated;
- Arranging termly health and safety inspections and ensuring follow up action is completed and that completed reports are sent to the Health and Safety Team;
- Ensuring appropriate procedures for authorisation of school visits is followed;
- Participating in any Health and Safety Audits arranged by the Local Authority;
- Providing health and safety induction training for all staff;
- Keeping staff health and safety training records up to date;
- Ensuring that all statutory inspections are completed and records kept;
- Ensuring that emergency drills and procedures are carried out regularly and monitored for effectiveness;
- Monitoring contractors on site, inducting them in the schools site health & safety rules and ensuring they

consult the asbestos log.

#### **2.4 Responsibilities of all staff**

**All** staff employed at the establishment have responsibility to:

- take reasonable care for the health and safety of themselves and others when undertaking their work;
- checking classrooms/work areas are safe;
- checking equipment is safe before use;
- ensuring safe working procedures are followed;
- co-operating with the Local Authority / , school governors and head teacher on all matters relating to health and safety by complying with the health and safety policy;
- not intentionally or recklessly interfering with or misusing any equipment or fittings provided in the interests of health safety and welfare;
- reporting immediately to their Headteacher/Line Manager any serious or immediate danger;
- reporting to their Headteacher/Line Manager any shortcomings in the arrangements for health and safety;
- ensure that they only use equipment or machinery which they are competent to use or have been trained to use;
- participating in health and safety inspections and the health and safety committee where appropriate.

### **3. Arrangements**

#### **3.1 Co-ordination and Communication**

##### **Health and Safety Co-ordinator**

|                                                                                                                                              |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| The Senior Member of Staff in the Establishment with special responsibility for Health and Safety Matters ( Health and Safety Co-ordinator ) | Lee Farrell<br>Site Manager |
|----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|

##### **Safety Representatives and Safety Committees**

|                                                                                                                                                                                                  |      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Any employee appointed as a safety representative by his/her association or trade union will be offered facilities in accordance with the Authority's Code of Practice and is required to inform | None |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|

##### **Health and Safety Committee**

|                                                                                      |                                                                                   |
|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| The constitution, membership and the minutes of the School Safety Committee are kept | Via the office manager/Chair of Governors as part of the FG&P governing committee |
|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|

### 3.2 Emergencies (Fire etc)

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

| Type of emergency procedure          | Location(s)             |
|--------------------------------------|-------------------------|
| Fire Evacuation Procedure            | School's Emergency Plan |
| Bomb Alert                           | School's Emergency Plan |
| Gas Leak                             | School's Emergency Plan |
| Electrical Fault                     | School's Emergency Plan |
| Water                                | School's Emergency Plan |
| Storm or Flood Damage                | School's Emergency Plan |
| Persons Threatening Violence on Site | School's Emergency Plan |
| Dangerous Animal(s) on Site          | School's Emergency Plan |

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Headteacher, Deputy Headteacher or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

| The person ( and deputies ) responsible for ensuring and supervising ( where appropriate )                                                             | Person                           | Deputy                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>The controlled evacuation of people from the building or on the site to a place of safety</li> </ul>            | Michael Bradley,<br>Head Teacher | Caroline Houghton<br>Deputy Head<br><br>Hannah Roberts,<br>Deputy Head |
| <ul style="list-style-type: none"> <li>Summoning of the emergency services</li> </ul>                                                                  | Lee Farrell,<br>Site Manager     | Office staff                                                           |
| <ul style="list-style-type: none"> <li>That a roll call is taken at the assembly point</li> </ul>                                                      | Michael Bradley,<br>Head Teacher | Caroline Houghton<br>Deputy Head<br><br>Hannah Roberts,<br>Deputy Head |
| <ul style="list-style-type: none"> <li>That no-one attempts to re-enter the building until the all clear is given by the emergency services</li> </ul> | Michael Bradley,<br>Head Teacher | Caroline Houghton<br>Deputy Head<br><br>Hannah Roberts,<br>Deputy Head |

**Note: The priorities are as follows:**

- *to ensure the safety of all persons, their removal from danger, their care and the application of first aid and medical treatment where appropriate;*
- *to call the emergency services when appropriate;*
- *to safeguard the premises and equipment, if this is possible without putting persons at risk.*

## Health and Safety Policy

|                                                                                                                   |                              |
|-------------------------------------------------------------------------------------------------------------------|------------------------------|
| The person responsible for arranging, recording and monitoring emergency evacuation drills at least once per term | Lee Farrell,<br>Site Manager |
|-------------------------------------------------------------------------------------------------------------------|------------------------------|

|                                                                                                          |                              |
|----------------------------------------------------------------------------------------------------------|------------------------------|
| The competent person responsible for carrying out and updating the fire risk assessment for the premises | Lee Farrell,<br>Site Manager |
|----------------------------------------------------------------------------------------------------------|------------------------------|

### Fire Prevention and Detection Equipment Arrangements

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

| <u>System</u>                                                                                                                                                                                                                          | <u>Location of Test Records</u> | <u>Person Responsible</u>    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------|
| Fire Alarm                                                                                                                                                                                                                             | Site Managers Office            | Lee Farrell,<br>Site Manager |
| Emergency Lighting System                                                                                                                                                                                                              | Site Managers Office            | Lee Farrell,<br>Site Manager |
| Smoke Detection System                                                                                                                                                                                                                 | Site Managers Office            | Lee Farrell,<br>Site Manager |
| The person responsible for carrying out a termly visual inspection of all emergency fire fighting equipment ( for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported |                                 | Lee Farrell,<br>Site Manager |
| The contractor responsible for conducting the annual test of firefighting equipment inspection and maintenance                                                                                                                         |                                 | 2B Fire                      |

### Severe Weather

|                                                                                                                                                                |                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by | Lee Farrell,<br>Site Manager |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|

### 3.3 Accidents and Medical

#### Accident, Dangerous Occurrence, Violent Incident and Near Miss Reporting and Investigation

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

| Location of Accident Book                                                                                                                                    | Person in Charge of Accident Book                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Main Office                                                                                                                                                  | Judy Noble, Office Manager                                                    |
|                                                                                                                                                              |                                                                               |
|                                                                                                                                                              |                                                                               |
| Accident reports should be drawn to the attention of and counter-signed by the Headteacher of his/her Deputy before being sent to the Health and Safety Team | Head teacher:<br>Michael Bradley                                              |
|                                                                                                                                                              | Caroline Houghton      Hannah Roberts<br>Deputy Head              Deputy Head |
| The person responsible for monitoring accidents and incidents to identify trends and patterns                                                                | Lee Farrell, Site Manager                                                     |

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

#### First Aid

The following employees are **first aiders**

| Name                                      | Location/Extension | Date of Expiry of Certificate |
|-------------------------------------------|--------------------|-------------------------------|
| See Appendix A for first aiders name list |                    |                               |
|                                           |                    |                               |
|                                           |                    |                               |
|                                           |                    |                               |
|                                           |                    |                               |

The names (and extension numbers if appropriate) of current first aiders and appointed persons emergency aiders are displayed at the following points in the school.

| Display Point                                                                                                     | Display Point              |
|-------------------------------------------------------------------------------------------------------------------|----------------------------|
| Entrance Lobby                                                                                                    |                            |
|                                                                                                                   |                            |
|                                                                                                                   |                            |
|                                                                                                                   |                            |
| The person responsible for ensuring first aid qualifications are maintained                                       | Judy Noble, Office Manager |
| The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours | Judy Noble, Office Manager |

## Health and Safety Policy

First aid boxes, first aid record books and Epi pens are kept at the following points in the school.

| Location of First Aid Box(es)      | First Aid Record Book(s) | Location of Epi Pens                    |
|------------------------------------|--------------------------|-----------------------------------------|
| Each year group                    | Main office              | Staffroom                               |
| Main office                        |                          | Main Entrance Foyer outside office      |
| Kitchen                            |                          | 1 <sup>st</sup> Floor Accessible Toilet |
| First aid room                     |                          | Servery                                 |
| Boiler room                        |                          |                                         |
| Staffroom                          |                          |                                         |
| (See Appendix B for building plan) |                          |                                         |

Travelling first aid boxes and AED Defibrillator are kept at the following points in the school.

| Location of Travelling First Aid Box | Location of AED Defibrillator |
|--------------------------------------|-------------------------------|
| Each year group                      | Entrance Lobby                |

|                                                                                                               |                                                                                      |
|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| A termly check on the location and contents of all first aid boxes will be made by.                           | Lee Farrell & Judy Noble                                                             |
| Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment | Judy Noble, Office Manager                                                           |
| The address and telephone number of the nearest medical centre/NHS GP                                         | Ruddington Medical Ctr,<br>Church Street, Ruddington,<br>NG11 6HD, Tel: 0115 9211144 |
| The address and telephone number of the nearest hospital with accident and emergency facilities               | Queen's Medical Centre Derby<br>Rd, Nottingham NG7 2UH                               |

## Administration of Medicines

|                                                                                                                                                                                                                                                                                                                                                                                                        |                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Schools Document*, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required                                                                | <u>First</u><br>Judy Noble, Office Manager |
|                                                                                                                                                                                                                                                                                                                                                                                                        | <u>Deputy</u><br>Office staff              |
| The person responsible for dealing with the administration of controlled drugs such as ritalin in accordance with the Supporting Pupils with Medical Needs in Schools Document*, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required | <u>First</u><br>Judy Noble, Office Manager |
|                                                                                                                                                                                                                                                                                                                                                                                                        | <u>Second</u><br>Office staff              |
| The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs                                                                                                                                                                                                                                                                                              | Hannah Roberts, Deputy Head & SENCO        |

### 3.4 Hazard Control

#### Risk Assessment

|                                                                                                                                                                                                                                                                                                  |                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| The person responsible for carrying out a general survey of the school's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated | Lee Farrell<br>Site Manager |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|

#### Hazard Reporting and Follow Up

|                                                                                                                                                                                                                                                       |                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors <u>immediately</u> to Site Manager by telephone | Lee Farrell<br>Site Manager |
| Verbal reports should be followed up in writing using the hazard reporting book which can be found                                                                                                                                                    | Main Office                 |
| It should then be placed/given to                                                                                                                                                                                                                     | Lee Farrell<br>Site Manager |
| The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon                                                                                                                                    | Lee Farrell<br>Site Manager |

#### Repairs and Maintenance

|                                                                                                                                                                 |                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure | Lee Farrell<br>Site Manager |
| Defective furniture should be taken out of use immediately and reported to Site Manager who will arrange for its replacement or repair                          | Lee Farrell<br>Site Manager |
| The person responsible for ordering repairs which are the school's responsibility                                                                               | Lee Farrell<br>Site Manager |
| The person responsible for reporting repairs which are the responsibility of the LA to Property Services and checking repairs are carried out                   | Lee Farrell<br>Site Manager |

### 3.5 Security

#### Premises Security

|                                                                                                                                |                                           |
|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is: | <u>First</u><br>Lee Farrell, Site Manager |
|                                                                                                                                | <u>Deputy</u><br>ASGS Ltd                 |
| The person(s) who has/have been trained to deal safely with burglar alarm call outs is/are                                     | <u>First</u><br>Lee Farrell, Site Manager |
|                                                                                                                                | <u>Deputy</u><br>ASGS Ltd                 |

**Visitors**

|                                                                                                                                                                                                                                                     |                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| On arrival all visitors should report to Main Office, where they will be issued with: <ul style="list-style-type: none"> <li>• an identification badge</li> <li>• relevant health and safety information and will sign the visitors book</li> </ul> | Main Office    |
| An employee seeing an unidentified person should act in accordance with agreed procedures which can be found                                                                                                                                        | Staff handbook |

**Lone Working**

|                                                                                                               |                           |
|---------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for ensuring risk assessments are prepared and implemented for lone working activities | Lee Farrell, Site Manager |
|---------------------------------------------------------------------------------------------------------------|---------------------------|

**3.6 Information, Instruction and Training****Provision of Information**

|                                                                                                                                                                                          |                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for distributing all health and safety information received from the LA and elsewhere and for the maintenance of a health and safety information reference system | Lee Farrell, Site Manager |
| Records of employees signatures indicating that they have received and read and understood health and safety information are kept                                                        | Site managers office      |

New employees will be informed of all relevant health and safety information as part of the induction process.

|                                                                                                                                                                         |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| Health and Safety Documentation will be kept in the Health and Safety manual which is kept                                                                              | Site managers office      |
| The person responsible for maintaining it                                                                                                                               | Lee Farrell, Site Manager |
| The person responsible for deciding on the appropriate circulation of each document is:<br>Employees will sign to confirm they have read and understood the information | Lee Farrell, Site Manager |
| The health and safety notice board is sited                                                                                                                             | staffroom                 |
| The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date                                | Lee Farrell, Site Manager |
| The Health and Safety Law Poster is sited                                                                                                                               | staffroom                 |
| The person responsible for maintaining it                                                                                                                               | Lee Farrell, Site Manager |

**Health and Safety Training**

|                                                                                                                                                  |                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training | Lee Farrell, Site Manager |
|--------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|

## Health and Safety Policy

- Health and Safety Policies: County Council, Trust, Departmental, and School.
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Documents
- Local Asbestos Management Plan & Asbestos Condition Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

|                                                                                                                                                                                       |                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| The person responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned | Michael Bradley, Head Teacher |
| The person responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers                              | Michael Bradley, Head Teacher |
| The person responsible for compiling and implementing the school's annual health and safety training plan                                                                             | Michael Bradley, Head Teacher |
| The person responsible for reviewing the effectiveness of health and safety training                                                                                                  | Michael Bradley, Head Teacher |
| The person responsible for keeping records of training and certification for the use of hazardous machinery                                                                           | Judy Noble, Office Manager    |
| Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person                                                         | Michael Bradley, Head Teacher |

### **3.7 Manual Handling**

#### Manual Handling of Objects

|                                                                                                                                                            |                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment | Lee Farrell, Site Manager |
| The person responsible for monitoring the safety of manual handling activities                                                                             | Lee Farrell, Site Manager |

#### Manual Handling of People

|                                                                                                                                                     |                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment | Lee Farrell, Site Manager |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|

## **4. Premises**

### **Asbestos**

|                                                                                                                                                                                                                                                                         |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for making arrangements for dealing with asbestos in compliance with the County Council's policy, and ensuring that the Local Asbestos Management Plan and premises asbestos log is consulted by visiting contractors and other relevant persons | Lee Farrell, Site Manager |
| The premises Local Asbestos Management Plan (LAMP) and asbestos log is kept                                                                                                                                                                                             | Site manager's office     |
| The person responsible for ensuring that the LAMP and asbestos log is updated, annually and as appropriate following work on the fabric of the building                                                                                                                 | Lee Farrell, Site Manager |

### **Legionella**

|                                                                                                        |                           |
|--------------------------------------------------------------------------------------------------------|---------------------------|
| The person with overall responsibility for managing Legionella                                         | Lee Farrell, Site Manager |
| The school's Legionella risk assessment is kept at                                                     | Site manager's office     |
| The person with responsibility for ensuring that remedial actions from the report are followed through | Lee Farrell, Site Manager |
| The water temperatures are taken (monthly) by                                                          | Second Element Ltd        |
| The flushing of little used outlets is carried out by                                                  | Lee Farrell, Site Manager |
| The log book is kept in                                                                                | Site manager's office     |

### **4.1 Work Equipment**

#### **SPECIFIC RISKS**

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

#### **Access Equipment**

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

|                                                                                                                |                           |
|----------------------------------------------------------------------------------------------------------------|---------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Lee Farrell, Site Manager |
| Person(s) authorised to operate and use is/are                                                                 | Lee Farrell, Site Manager |
| Training in safe use received from                                                                             | N/A                       |

#### **Ladders**

|                                                                                                                |                           |
|----------------------------------------------------------------------------------------------------------------|---------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Lee Farrell, Site Manager |
| Person(s) authorised to use is/are                                                                             | Lee Farrell, Site Manager |

**Stepladders**

|                                                                                                                |                           |
|----------------------------------------------------------------------------------------------------------------|---------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Lee Farrell, Site Manager |
| Person(s) authorised to use is/are                                                                             | All staff                 |

**Manual Handling Equipment**

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

|                                                                                                                 |                           |
|-----------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for ensuring that sack barrows, flat-bed trolleys etc are maintained in a safe condition | Lee Farrell, Site Manager |
|-----------------------------------------------------------------------------------------------------------------|---------------------------|

**Equipment Provided for Pupils with Special Educational Needs**

|                                                                                                                                                                                                                               |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for ensuring that all hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order             | N/A                       |
| The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition                                                                                                    | N/A                       |
| The person responsible for ensuring that all wheelchairs, Standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day to day basis | N/A                       |
| The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately                                                                                               | Lee Farrell, Site Manager |

**Lifts**

|                                                                                            |                           |
|--------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for ensuring that lifts are inspected and serviced every six months | Lee Farrell, Site Manager |
|--------------------------------------------------------------------------------------------|---------------------------|

**Caretaking and Cleaning Equipment**

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

|                                                                                                                |                                      |
|----------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Paul Tinsley, NCC                    |
| Person(s) authorised to operate and use is/are                                                                 | Lee Farrell, Site Manager & Cleaners |

**PE Equipment**

|                                                                                                                |                           |
|----------------------------------------------------------------------------------------------------------------|---------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Lee Farrell, Site Manager |
|----------------------------------------------------------------------------------------------------------------|---------------------------|

|                                                                    |                           |
|--------------------------------------------------------------------|---------------------------|
| Person(s) responsible for regular (daily) visual inspection is/are | Lee Farrell, Site Manager |
| Contractor responsible for annual full inspection and report       | GM Services               |

**Outdoor Play Equipment**

|                                                                                                                |                           |
|----------------------------------------------------------------------------------------------------------------|---------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Lee Farrell, Site Manager |
| Person(s) responsible for regular (daily) visual inspection is/are                                             | Lee Farrell, Site Manager |
| Contractor responsible for annual full inspection and report                                                   | GM Services               |

**Stage Lighting Equipment**

|                                                                                                                |                           |
|----------------------------------------------------------------------------------------------------------------|---------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Lee Farrell, Site Manager |
| Person(s) authorised to operate and use is/are                                                                 | All                       |

**Mobile Staging and Seating**

|                                                                                                                |                           |
|----------------------------------------------------------------------------------------------------------------|---------------------------|
| Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment | Lee Farrell, Site Manager |
|----------------------------------------------------------------------------------------------------------------|---------------------------|

**Portable Electrical Appliances and Hard Wiring**

|                                                                                                                                                                                                                                     |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for ensuring portable electrical Appliance testing is carried out at appropriate intervals and recorded                                                                                                      | Lee Farrell, Site Manager |
| Person(s) responsible for carrying out formal visual inspection and testing is/are                                                                                                                                                  | Lee Farrell, Site Manager |
| Staff must not bring onto the premises any portable electrical appliances unless they have been authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises | Lee Farrell, Site Manager |
| The person responsible for ensuring that the premises hard wiring is periodically checked (5yrs)                                                                                                                                    | Lee Farrell, Site Manager |
| The person responsible for ensuring that any remedials are Actioned, if identified in the hard wiring test                                                                                                                          | Lee Farrell, Site Manager |

**4.2 Substances and Personal Protective Equipment****Hazardous Substances**

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

|         |     |
|---------|-----|
| Science | N/A |
|---------|-----|

|                                                                                                                                                                                                                           |                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Caretaking and Cleaning                                                                                                                                                                                                   | Lee Farrell, Site Manager                          |
| Swimming Pool Maintenance                                                                                                                                                                                                 | N/A                                                |
| Catering                                                                                                                                                                                                                  | Anthony Preston, Catering Manager                  |
| Grounds Maintenance                                                                                                                                                                                                       | NCC                                                |
| Copies of all the hazardous substances inventories are held centrally in                                                                                                                                                  | Site manager's office                              |
| The person responsible for undertaking and updating the COSHH risk assessments                                                                                                                                            | Lee Farrell, Site Manager                          |
| The person responsible for ensuring that local exhaust ventilation (fume cupboards, dust extraction equipment on woodworking machines etc) will be examined annually and tested by the County Council approved contractor | Lee Farrell, Site Manager                          |
| The reports will be kept available for inspection by                                                                                                                                                                      | Lee Farrell, Site Manager<br>Site manager's office |

### Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

|                                                                                                                                 |                           |
|---------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for inspecting PPE termly and replacing personal protective equipment when it is worn out are as follows | Lee Farrell, Site Manager |
| The person responsible for making arrangements for laundering soiled PPE (e.g. overalls, aprons etc )                           | Lee Farrell, Site Manager |

### Respiratory Protective Equipment

|                                                                                                                                                        |                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for the risk assessment, provision, storage maintenance, inspection, repair and replacement of respiratory protective equipment | Lee Farrell, Site Manager |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|

## **4.3 Housekeeping and Waste**

### Cleaning Arrangements

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Site Manager who will arrange for them to be dealt with.

**All members of staff** are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

Advice may be sought from the Health and Safety Team at Lawn View House 01623 434033.

|                                                                                                                                                                         |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for the collection and management of soiled laundry (Residential establishments only)                                                            | N/A                       |
| The person responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the LA | Lee Farrell, Site Manager |
| A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to                    | Lee Farrell, Site Manager |

### Waste Management and Disposal

|                                                                                                                                                                                                                    |                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| Waste will be collected daily by                                                                                                                                                                                   | Cleaning staff            |
| The person responsible for ensuring the safe storage of waste in appropriately sited secure containers and that the containers are chained after emptying to prevent them being moved and set on fire by arsonists | Lee Farrell, Site Manager |
| All members of staff are responsible for reporting accumulation of waste, or large items of waste that require special attention to                                                                                | Lee Farrell, Site Manager |

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

|                                                                                       |                           |
|---------------------------------------------------------------------------------------|---------------------------|
| The person who should be contacted if circulation routes are obstructed by rubbish is | Lee Farrell, Site Manager |
|---------------------------------------------------------------------------------------|---------------------------|

All staff are responsible for ensuring the good house keeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

|                                                                                                                        |                           |
|------------------------------------------------------------------------------------------------------------------------|---------------------------|
| When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal)                | Lee Farrell, Site Manager |
| The person responsible for the safe disposal of any <b><i>hazardous substances</i></b> or <b><i>special wastes</i></b> | Lee Farrell, Site Manager |
| The person responsible for ensuring the safe and appropriate disposal of any <b><i>clinical waste</i></b>              | Lee Farrell, Site Manager |
| The person responsible for checking that the oil tank bund wall is effective                                           | Lee Farrell, Site Manager |

### 4.4 Pupils Outside School

#### Educational Visits and Journeys

|                                                                                                                                                                                    |                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>not</b> including and overnight stay | Michael Bradley, Head Teacher |
| The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>including</b> an overnight stay      | Michael Bradley, Head Teacher |

|                                                                                                                                                                    |                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
|                                                                                                                                                                    |                               |
| The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational <b>visits abroad</b> including an overnight stay | Michael Bradley, Head Teacher |

### Work Experience

|                                                                                                                                                                                                          |                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with work related learning partners as appropriate | Michael Bradley, Head Teacher |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|

### **4.5 Use of Premises Outside School Hours**

|                                                                                                                               |                           |
|-------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for co-ordinating lettings of the Premises In accordance with the lettings procedure                   | Lee Farrell, Site Manager |
| The person responsible for informing other users of the building of the presence of any hazards which have not been rectified | Lee Farrell, Site Manager |
| The person responsible for checking that the letting organisation have Risk assessments and appropriate insurance             | Lee Farrell, Site Manager |
| The person responsible for checking that the premises are left in reasonable order by other users before locking up           | Lee Farrell, Site Manager |

### **4.6 Premises Alterations, Contractor and Deliveries**

#### **Adaptations or Improvements to Premises (Buildings and Grounds)**

|                                                                                                                                                              |                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for submitting proposals and ensuring that the Asbestos Forms AF1 – 5 are completed and sent to the LA Property Services for approval | Lee Farrell, Site Manager |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|

#### **Contractors**

|                                                                                                                                                                                                         |                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements, insurance and past health and safety performance | Lee Farrell, Site Manager |
| The person in control of contractors                                                                                                                                                                    | Lee Farrell, Site Manager |
| Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors                                                                | Lee Farrell, Site Manager |

## **5. Welfare**

### **Bullying/Harassment**

|                                                               |                           |
|---------------------------------------------------------------|---------------------------|
| The school's policy on behaviour (including bullying) is kept | <i>Staff shared drive</i> |
|                                                               |                           |

### **Stress**

|                                                                                |                               |
|--------------------------------------------------------------------------------|-------------------------------|
| The persons responsible for monitoring absence owing to stress related illness | Michael Bradley, Head Teacher |
|--------------------------------------------------------------------------------|-------------------------------|

### **Noise**

|                                                                                                                                                                                                          |                           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| <b>Any employee</b> concerned about the noise levels at work should report the matter to Site Manager who will arrange for remedial action or for an assessment to be made by the Health and Safety Team | Lee Farrell, Site Manager |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|

### **Smoking**

Smoking in public buildings is prohibited since 2005. All staff will be made aware of the law as part of their induction. NCC Policy also prohibits smoking on any part of the premises including outside areas right up to the boundary of the property.

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed on the premises at access and egress points.

|                                                                                                                                                                                                                                                              |                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| The Governing Body recognises that some employees may have difficulty in complying with this policy. Counselling sessions can be organised for those staff that require assistance. Other help may also be available. Requests for support should be made to | Michael Bradley, Head Teacher |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|

## **6. Inspections (External and Internal)**

### **Catering**

#### **In-house Catering**

|                                                                                                                                                          |                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards | Anthony Preston, Catering Manager |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|

#### **Visits and Recommendations of Enforcing Authorities e.g. Health and Safety Executive (HSE), LA Safety Officers, Environmental Health Officer**

|                                                                                                                                                                       |                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for co-ordinating visits and recommendations, co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA | Lee Farrell, Site Manager |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|

#### **Internal Health and Safety Inspections**

|                                                                                                                             |                           |
|-----------------------------------------------------------------------------------------------------------------------------|---------------------------|
| The person responsible for organising and carrying out termly safety inspections, including planning, inspection, reporting | Lee Farrell, Site Manager |
|-----------------------------------------------------------------------------------------------------------------------------|---------------------------|

Where possible Health and Safety Inspections will be carried out with the school's health and safety representative(s). Members of the Governing Body will participate with safety inspections where practicable.

A copy will be provided to the school Governors for consideration at their next meeting.

|                                                                                 |                           |
|---------------------------------------------------------------------------------|---------------------------|
| The person responsible for ensuring follow up action on the report is completed | Lee Farrell, Site Manager |
|---------------------------------------------------------------------------------|---------------------------|

## **7. Management Review**

### **Audit, Review, Performance Measurement and Action Plan**

|                                                                                                                                                                                |                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| The person(s) responsible for carrying out an annual review of the Statement and its implementation in the school is/are                                                       | Lee Farrell, Site Manager<br>Michael Bradley, Head Teacher |
| The person responsible for compiling and implementing the school's annual health and safety action plan, including action for improvements in the appropriate development plan | Lee Farrell, Site Manager                                  |
| Employee absence statistics (i.e non-confidential) for the purposes of performance measurement, including accidents at work reviews, are kept by the Office Manager            | Judy Noble, Office Manager                                 |

***Note: The school's Health and Safety Team is responsible for external health and safety audit of the management of health and safety in the establishment.***

**Signed copy in school**

Signature ..... Headteacher

## 8. Appendix A

## First Aid

The following employees are **first aiders**

[illegible]